



Recent Migrant Engineers Support Program (RMESP) for QLD

Sri Lankan Migrant Engineers Support Program provides support and networking opportunities to engineering professionals who obtained their qualifications in Sri Lanka and migrated to QLD in recent years. Also, this is a mentoring program to support recent migrant engineers entering the Australian Engineering industry. IESL QLD Chapter conducts this program as an obligation-free guidance/advice program.

1. Our objectives are to:

- Motivate and assist recently migrated Sri Lankan engineers (hereinafter called as 'engineers') to improve their communication skills and chances of securing employment in the Australian engineering industry.
- Facilitate knowledge and invite engineers to attend technical professional development programs provided by the various discipline-specific units of the IESL QLD Chapter.
- Provide social and networking opportunities for career development and guide engineers in training and assisting them in integrating into the Australian engineering workforce.
- Encourage and support engineers who are non-members to become members of the IESL QLD Chapter and advance their professional development.

2. Operating Model:

- The IESL Qld Chapter will establish a steering committee to oversee the program with the approval from the Management Committee. The committee shall comprise the President and 2 IPPs.
- The IESL QLD chapter will form an active list of Sri Lankan migrant engineers who are looking to secure employment in the Australian engineering industry. The list is known as the 'Mentees' Group and is maintained by the Membership SC
- The IESL QLD chapter will form a mentor group of resource people who can help with engineers, and it shall contain members and non-members of the chapter who are working as senior professionals in the industry from various disciplines. Their task will be to help engineers improve the following skills and knowledge:
 - Communication skills
 - CV and Cover letter writing
 - Interview-facing skills
 - Australian workplace culture
 - Any other gaps
- Mentor Group
 - The Mentor group will be created by the Membership Sub Committee and updated regularly.
 - Mentor - to adhere to ethical guidelines -e.g not to divulge proprietary information/confidential data of current/former employer companies
 - Mentor -to respect Confidentiality Agreements with former /current employers



3. Governing Rules:

- The Steering Committee will meet EA Qld officials quarterly and seek opportunities for collaboration to assist engineers.
- IESL QLD Chapter will facilitate the process of introducing migrant engineers who are seeking help from Mentor Group based on their individual requirements.
- The Steering Committee will drive the agenda and inform the progress to MC monthly.
- The Chapter will publish a report on the outcome of the program periodically.
- The Chapter will maintain the privacy and confidentiality of mentees.
- The Steering Committee will undertake the matching of Mentee and Mentor.
- The Chapter will not take any liability or issues arising from the engagement and will act only as a facilitator.